



**Alliance/C4
Meeting Minutes
August 1, 2022**

Attendees: Julia Steinberg, Leah McCall, Regina Cannon, Anne Harpe, Ashley Burton, Audrey White, Brianna Agnello, Ernestine McRae, Gina Misuraca, Rhi Sehl, Ryan Hertz, Jessie Polito, Sian Washington, Eric Burton, Holly Gauthier, Mellena Martinez, Sandra Elanges, Shannon Smith, Shantique Coleman

Recap from Previous Meetings:

Equitable Results Framework

- Data Landscaping
- Future Visioning
- Root Cause Analysis
- Strategies
- Action Steps
- Evaluate & Refine Strategies
- Equitable Outcomes

System Mapping

- Understand what services are in the county
- Understand what housing are available
- Understand what housing are in the pipeline and where
- What segments of the populations experiencing homelessness are being served?
- What segments of the population experiencing homelessness are being left out or not being served as well?
- What is the quantitative experience of those experiencing housing instability or housing loss?
- What is the qualitative experience of those experiencing housing instability or housing loss?

Populations:

- Returning Citizens
- Families/HH with 4+ Children
- Single Fathers with Children
- Veterans
- Refugees
- Immigrants
- Survivors
- TAY
- Physical Disabilities/Challenges
- Sex Offenders (Lifetime)

What's Going Well within the Housing Response System? What is already in place that advances equity? What other strengths do you have on which to build?





- Culture?
- Policies/Process?
- Outcomes?

- Impact?
- Staff?

Strategy #1: Expansion of Participating Landlords: Permanent Housing, RRH, SH: landlord engagement, new housing development/projects.

Strategy #2: Expanding Volume of Supportive Services:

- Services coordination
- Case management
- Medical care
- Mental health care
- Dental services
- Recovery services
- Nutrition
- Clothing
- Employment referrals
- Employment
- Childcare
- Transportation
- Community connections
- Civic responsibilities
- Legal services
- Benefits connector
- Education/skills referrals
- Education/skills services
- Emergency financial assistance
- Maternal infant health
- Senior-focused services
- Disability
- Financial literacy
- Saving for retirement/college savings
- Teaching kids budget/savings
- Resources for those who are re-entering the community after being incarcerated
- Advocacy for policy changes for income/savings eligibility
- Guaranteed income pilot program
- Child care tax credit
- Client-centered application processes/reducing burdens of application submissions

Strategy #3: Transforming the Culture

Expand and deepen knowledge and practice strategy: increase the number of people in CoC organizations who participate in regular trainings on racial equity principles, trauma and racialized trauma informed care, healing-centered engagements, etc.

Strategy #4: Changing the Policies

Racial Equity Policy Audit Strategy: Understand which policies continue to reinforce discriminatory practices.

Policies:

- Returning citizens
- TAY
- Large families
- Single males
- Intersection of race/gender/gender identity





Strategy Discussion:

- Engage and employ diverse population and those with lived experience.
- Ensure folks aren't excluded or subtly discriminated against based on faith/denomination or lack thereof.
- Intrusive screening/prioritization questions.
- Script for communicating with organizations about requiring prayer for services and informing participants upfront.
- Complexity/duplication of forms needed; apps like Steady can help.

Break Out Groups - Group work can be found at (and added onto):

<https://jamboard.google.com/d/13rSBIE2nEDkic-OOjoa0NDUmJKg0s-mG6DPKT5Smn5g/viewer?f=0>

Group worked on strategies, action steps, and accountability for shifting the CoC culture and CES policies: Inclusive and Anti-Racist.

Performance Measures to Track Progress:

- Who is better off?
- What difference did we make?
- How much did we do?
- How well did we do?

Values and Principles Discussion:

- Gender identity
- Trusting individuals' lived experience and writing their own story
- Partnerships and collaboration - How we drive quality through collaborative community culture and collective impact instead of competition

Values and Principles – Discuss with your organizations the top 3 values and 3 principles that you would recommend. Please submit the three values and three principles to Leah McCall (lmccall-alliance@oaklandhomeless.org) by August 19th.

Next Meeting: Monday, August 22 at 11:30am.

