



ALLIANCE FOR HOUSING

## **C4 Meeting Minutes 4.19.2022**

**Attendees:** Regina Cannon, Leah McCall, Audrey White, Ashley Burton, Holly Gauthier, Julia Steinberg, Tiffany Jones, Liz McLachlan, Shannon Smith, Melanie Grund, Erinn Johnson, Anne Harpe, Debra Ehrmann, Jessica Keenan, Michelle Malmgren, Monisha Scott, Rebecca Tallarigo, Ernestine McRae, Jayesh Patel

### **Preparing for C4 Working Session at Alliance Annual Retreat**

- Meeting will be in-person at the Oakland County Executive Office Building on May 11.
- Inviting variety of organizations and all levels of staff.
  - Please share the Retreat invitation with various agencies and all levels of staff.
- Plan to bring data on you organization's staff numbers, breakdown of demographics (race/ethnicity) by position and for your board members, or please send data in advance to Regina Cannon: [rcannon@c4innovates.com](mailto:rcannon@c4innovates.com).
- Please plan to bring a laptop and spread out across the group to facilitate at different tables.

**Foundational Setting** - We will be looking at data, racial equity, and system mapping both electronically using shared Google spreadsheet (or separate spreadsheets to later merge data) and visual mapping using sticky notes on the walls.

**System Mapping** will include: mapping services, who they're for, how they're accessed, which populations are left out, size of organizations and number of staff, types of positions, staff demographics, board member demographics, case management, culturally appropriate mental health services, culturally specific services, coordination, available housing, funding, service delivery and training.

### **Map categories:**

- Organization, contact info, service description
- Population served
- Eligibility/prioritization criteria
- Funding amount/source of funding
- Inventory of service slots or beds, capacity, turnover or fill rate



**Racial Equity Action Plan** – We will review gaps, identify focus areas, use a planning template to develop equitable strategies, prioritization process, create goals/timeline, and define metrics.

We will tie in the goals and align with the Oakland County Blueprint to End Homelessness (found here):

[https://www.oakgov.com/advantageoakland/communities/Documents/oc-blueprint-end-homelessness\\_final-report\\_2021.pdf](https://www.oakgov.com/advantageoakland/communities/Documents/oc-blueprint-end-homelessness_final-report_2021.pdf).